



Date: 6th November 2025

Expression of Interest

Notice of Expression of Interest for Provision of Consultancy Services for a Macroeconomic Study for Kabalega Petrochemical-Based Industrial Park (KIP).

UNOC/CONS/25-26/00005

1. The **Uganda National Oil Company Limited (UNOC)** has allocated funds to be used for the acquisition of the consultancy services described below;
2. UNOC was established under the Petroleum Act (Exploration, Development and Production) and the Petroleum (Refining conversion, Transmission and Mid-Stream Storage) Act both of 2013 and incorporated under the companies Act 2012. It is a limited liability company wholly owned by the Government of Uganda.

The overall function of UNOC is to handle the state's commercial interests in the Oil and Gas Industry and ensure that the resource is exploited in a sustainable manner. The Government of Uganda through the Ministry of Energy and Mineral Development (MEMD) acquired 29.57 km² of land in Buseruka Sub-County Hoima District for the development of an Industrial Park close to the oil fields of the Albertine Graben Region.

The Uganda National Oil Company Limited (UNOC), through its subsidiary, the Uganda Refinery Holding Company (URHC), is spearheading the development of the Kabalega Petro-based Industrial Park (KIP) in Hoima District. The park is envisioned as a cornerstone of Uganda's oil and gas sector, providing a hub for petrochemical and fertilizer industries, refining activities, and associated industrial and commercial operations.

The Industrial Park will host the Refinery, an International Airport, upstream crude oil export hub, Midstream Heavy industries (Polymer, Fertilizer), Light Industries, support infrastructure (water treatment plant, wastewater treatment plant, Electric power plant, storage tanks, Residential housing state zone, warehouses, and access roads), Free Trade Zone among others.

3. UNOC intends to procure consultancy services for a comprehensive macroeconomic study to assess the potential macroeconomic impacts, opportunities, and challenges that the KIP project presents to the national and regional economies. This study will provide critical insights that will guide policy formulation, investment decisions, and operational strategies.

4. The Entity now invites eligible consultants (firms) to submit sealed expressions of interest for the provision of the following services;
Consultancy Services for a Macroeconomic Study for Kabalega Petrochemical Based Industrial Park
5. The Consulting services (“the Services”) shall include but not be limited to;
 - i. Detailed analysis of the industrial park’s impact on the regional and national economy
 - ii. Assessment of the macroeconomic impact of KIP inter alia: GDP, GNP, Employment of Ugandans (direct, indirect and induced employment), Household Income, Capital Formation, Fiscal Impact, Balance of Payments Industrial development and attractiveness to foreign direct investment (FDI), Regional economic integration and cross-border trade facilitation.
 - iii. Assessment of the impact of delays of the anchor project (Refinery Project) on KIP and the subsequent impact on the national macroeconomic environment
 - iv. Identification of potential upstream and downstream linkages within the industrial and commercial sectors, including local content opportunities
 - v. Comprehensive risk assessment, identifying macroeconomic risks (e.g., inflation, currency fluctuations etc) and proposing mitigation strategies
6. The required consultancy services for the feasibility studies will be completed within eight (8) calendar months.
7. Interested consultants should provide information demonstrating that they are eligible and possess the required qualifications to perform the services supported with relevant documentation.
8. The short-listing criteria will include:
 - a) Eligibility in accordance with PPDA act rules and regulations: -
 - i. A copy of the current Trading License for the year 2025 or its equivalent
 - ii. A copy of a Certificate of incorporation / Registration or its equivalent
 - iii. A copy of the Power of Attorney to the signatory of the application (if issued outside Uganda, the Powers of Attorney shall be Notarized)
 - iv. Tax Clearance Certificate for the current Financial Year 2025/2026 or its equivalent
 - v. A signed ethical code of conduct for bidders and providers (as per the attached format)
 - vi. A signed statement indicating that the consultant does not have a conflict of interest in relation to this procurement.
 - b) Experience in macro-economic studies in the last ten (10) years (with a minimum of five (5) projects). Consultants may provide more projects as evidence of their experience.
 - c) List of qualified teams in the following disciplines: Macroeconomics, Development economics, Applied Economics, Engineering, Statistics, Chemical Engineering, Petrochemical Engineering, Process Engineering, Business, Industrial Chemistry, Mechanical Engineering, Business Development.

(Attach relevant qualifications and Experience using the CV Format provided in the EOI)

9. Consultants may associate with other firms in the form of a joint venture to enhance their qualifications. The form of association, where applicable, should be indicated in the Expression of Interest.
10. A Shortlist shall be prepared of the best qualified six (6) applicants based on the best qualified applicants. UNOC may decide to shortlist fewer applicants if less than six qualified applicants have expressed interest.
11. Interested eligible consultants may obtain further information at the address given below from **8:00am to 5:00pm Local Time**.
12. Sealed Expressions of Interest must be delivered to the address below at or before **26th November 2025 at 10:00 am**.
Uganda National Oil Company Ltd
Plot 15 Yusuf Lule Road
P.O. Box 36316
Kampala, Uganda.
13. Bids will be virtually opened in the presence of the bidders' representatives who choose to attend the online public bid opening via Microsoft Teams Platform at 10:30am on **26th November 2025**.
14. Bidders Must submit the Names, Position, email, and telephone contacts for their representatives at bid opening not later than two (02) days before the deadline for submission to: pl.unoc@unoc.com
15. The detailed notice of expression of interest is available at the Entity's website at www.unoc.co.ug
16. The planned Procurement schedule (Subject to changes) is as follows:

Activity	Date
a. Publication of Notice of Expression of Interest	6 th November 2025
b. Closing date for receipt of Expression of Interest	26 th November 2025 at 10:00am (Local Time)
c. Opening of EOIs	26 th November 2025 at 10:30am (Local Time)
d. Evaluation of Expressions of Interest	Between 26 th November to 9 th December 2025
e. Display of shortlist	Within 5 working days from approval of shortlist by Contracts Committee

CHIEF EXECUTIVE OFFICER

CODE OF ETHICAL CONDUCT FOR BIDDERS AND PROVIDERS

(Under Section 93 (2) of the Public Procurement and Disposal of Public Assets Act, 2003)

This Code of Ethical Conduct for Bidders and Providers (the "Code") sets out the minimum standards expected from the bidders and providers participating in public procurement and disposal processes of Government of Uganda. Failure to comply with the provisions of this Code may lead to suspension of the bidder or provider from being eligible for participating in public procurement and disposal processes or contract award and may result in a contract being terminated.

1. Compliance with Applicable Law

Bidders and Providers must operate in full compliance with applicable laws, rules, and regulations.

2. Corruption

Bidders and Providers must adhere to the highest standards of moral and ethical conduct and not engage in any form of integrity violations, including, but not limited to, fraud, corruption, coercion, collusion, and obstructive practices.

3. Standards

Bidders and providers shall-

- i. Strive to provide works, services and supplies of high quality and accept full responsibility for all works, services or supplies provided;
- ii. Comply with the professional standards of their industry or any professional body of which they are members.

4. Conflict of interest

Bidders and Providers shall not accept contracts which would constitute a conflict of interest with, any prior or current contract with any procuring and disposing entity.

Bidders and Providers shall disclose to all concerned parties those conflicts of interest that cannot reasonably be avoided or escaped.

5. Confidentiality and accuracy of information

- i. Information given by bidders and providers in the course of a procurement and disposal process or the performance of the contracts shall be true, fair and not designed to mislead.
- ii. Providers shall respect the confidentiality of information received in the course of performance of a contract and shall not use such information for personal gain.

6. Gifts and Hospitality

Bidders and providers shall not offer gifts or extend hospitality directly or indirectly to staff of the Procuring and Disposing Entity that might be viewed by the public as having an influence on their decisions

7. Inducements

- i. Bidders and Providers shall not offer or give anything of value to influence the action of public officials in the procurement process or in the contract execution.
- ii. Bidders and Providers shall not ask a public official to do anything which is inconsistent with the Act, Regulations, Guidelines or Code of Ethical Conduct in Business.

8. Fraudulent Practices

Bidders and providers shall not-

- i. Collude with the other businesses and organizations with the intention of depriving a Procuring and Disposing Entity of the benefits of free and open competition;
- ii. Enter into business arrangements that might prevent the effective conclusion of a procurement or disposal process in a fair manner;
- iii. Engage in deceptive financial practices, such as bribery, double billing or other improper financial practices;
- iv. Misrepresent or conceal facts in order to influence a procurement and disposal process or the execution of a contract to the detriment of the Procuring and Disposing Entity; or utter false documents;
- v. Unlawfully obtain information relating to a procurement and disposal process in order to influence the process or execution of a contract to the detriment of the Procuring and Disposing Entity; and
- vi. Withhold from giving information to the Procuring and Disposing Entity during contract execution to the detriment of the Procuring and Disposing Entity.

9. Labor, Human Rights and Social Responsibility

Labor

Bidders and Providers must not engage in forced or compulsory labor in all its forms. Bidders and Providers must not employ children below 18 years of age.

Bidders and Providers must ensure the payment of wages in legal tender, at regular intervals directly to the employees concerned. Bidders and Providers should keep an appropriate record of such payments.

Harassment

Bidders and Providers and their employees must not engage in any form of harassment, including sexual harassment, mental or physical coercion, or verbal

abuse of staff of Procuring and Disposing Entities and contractors including employees.

Bidders and Providers should report allegations of harassment or sexual harassment by Procuring and Disposing Entities staff to the Employer or the Authority. The reporting can be anonymous. Bidders and Providers must not dissuade or penalize their employees from reporting harassment or sexual harassment allegations.

Non-discrimination

Bidders and Providers will not engage in unlawful discrimination based on race, color, age, gender, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, or marital status in hiring and employment practices such as wages, promotions, rewards, and access to training.

10. Health and Safety Conduct

Bidders and Providers will provide adequate occupational safety training for employees and will identify, assess and control potential exposure to safety hazards. Personal protective equipment and educational materials will be provided where hazards cannot be adequately controlled.

11. Environmental Policy

Environmental Conduct

In order to contribute to waste reduction and to increase the development and awareness of environmentally sound purchasing, wherever possible, Bidders and Providers will strive to use durable products, reusable products and products (including those used in provision of services) that contain the maximum level of post-consumer waste, post-industrial and/or recyclable content, without significantly affecting the intended use of the goods or. services.

Pollution prevention and resource reduction

Bidders and Providers will utilize strategies to deliver the product or service that minimizes the emissions and discharges of pollutants and generation of waste. Bidders and Providers should strive to conserve [scarce] natural resources, including water, fossil fuels, minerals, and virgin forest products.

I..... *(name of the authorised signatory)*
agree to comply with the above code of ethical conduct of providers and bidders.

.....
AUTHORISED SIGNATORY

.....
NAME OF THE BIDDER/PROVIDER

Format of Curriculum Vitae for Proposed Professional Staff

[The information requested is required in the format provided below and should be included by the Consultant in its submission]

Position Title and No.	{e.g., A-1, TEAM LEADER}
Name of Expert:	{Insert full name}
Date of Birth:	{day/month/year}
Country of Citizenship/Residence	

Education: {List college/university or other specialized education, giving names of educational institutions, dates attended, degree(s)/diploma(s) obtained}

Employment record relevant to the assignment: {Starting with present position, list in reverse order. Please provide dates, name of employing organization, titles of positions held, types of activities performed and location of the assignment, and contact information of previous clients and employing organization(s) who can be contacted for references. Past employment that is not relevant to the assignment does not need to be included.}

Period	Employing organization and your title/position. Contact information for references	Country	Summary of activities performed relevant to the Assignment
[e.g., May 2005-present]	[e.g., Ministry of, advisor/consultant to... For references: Tel...../e-mail.....; Mr. A2 , Project manager]		

Membership in Professional Associations and Publications:

Language Skills (indicate only languages in which you can work):
