



QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

The Uganda National Oil Company Limited (UNOC), is a limited liability company wholly owned by the Government of Uganda and manages the State's commercial interests in the Oil and Gas industry. As a responsible company we shall establish a QHSE Management System as the most important responsibility within our business processes, to assure Quality, the Health and Safety of our Employees, Contractors and Stakeholders, as well as protection and conservation of the Environment.

Purpose

This Policy provides the principles governing how UNOC conducts its business with the goal of creating work environments that will cause no harm to people, with minimum impact on the environment, while providing the best quality service to our Stakeholders.

Our Commitments

We commit to satisfy fully and exceed the expectations of our Stakeholders adhering to the highest standards possible by managing our business in accordance with the following principles:

- Operating our business in a responsible and sustainable manner through proactive risk identification and mitigation to ensure prevention of injuries, ill health and environmental degradation through our activities.
- Ensuring verifiable objectives and goals on Quality, Health, Safety, and Environment matters and clear accountabilities are set.
- Measuring of our performance and striving for continuous improvement.
- Maintaining an Integrated QHSE Management System that meets the requirements of the industry.
- Holding ourselves and our Contractors accountable for compliance with our policies, procedures and regulatory requirements.
- Undertake investigation of incidents and drawing learnings from them.
- Encouraging open and honest communication between all persons involved in our activities and our Stakeholders.

We are passionate about fulfilling our Quality, Health, Safety and Environmental responsibilities because we believe that it benefits our business, employees as well as the society at large and therefore, we shall strive to establish a healthy and safe workplace where incidents are minimized through collective team effort.


Proscovia Nabbanja
CHIEF EXECUTIVE OFFICER

Date: 21st/DECEMBER/2020


Emmanuel Katongole
CHAIRMAN BOARD OF DIRECTORS

Date: 21st/DECEMBER/2020