



Headquarters at Plot 15 Yusuf Lule Road, P.O Box 36316, Kampala, Uganda

THE UGANDA NATIONAL OIL COMPANY LIMITED (UNOC) IS RECRUITING

The Uganda National Oil Company (UNOC) Ltd was established under the Petroleum (Exploration, Development and Production) Act and the Petroleum (Refining, Conversion, Transmission and Midstream storage) Act, both of 2013 and incorporated under the Companies' Act, 2012. It is a limited liability company wholly owned by the Government of Uganda.

The overall function of UNOC is to handle the State's commercial interests in the Oil and Gas industry and ensure that the resource is exploited in a sustainable manner.

UNOC now invites applications from persons interested to develop their career with a dynamic results-oriented Company to occupy the following position:

JOB TITLE: Production Engineer
REPORTS TO: Geosciences Manager
JOB PURPOSE: Evaluate and monitor production and efficiency of subsurface equipment; and develop methods to improve hydrocarbon extraction.

Essential Duties;

1. Coordinate all phases of well completions and production operations throughout the life cycle of a well.
2. Provide production engineering inputs required for the preparation of Field Development Plans and Reservoir Management Plans.
3. Design surface facilities including well completion systems like artificial lift and sand control systems and coordinate their installation.
4. Identify wells for production enhancements and recommend wells for recompletion or abandonment.
5. Maximize daily petroleum production and ultimate recoveries from producing assets and ensure that production goals and cost targets are achieved.

6. Evaluate partners' production engineering proposals and participate in meetings with Partners and Authorities, when required.
7. Coordinate well testing and production operations in accordance with the Company policies and ensure regulatory compliance.
8. Monitor and analyze well productivity, surface equipment performance and recommend appropriate interventions to ensure optimal performance.
9. Support the selection of prudent service providers for production operations to optimize costs of wells and surface facilities.
10. Perform any other duties assigned by the supervisor.

Qualifications and attributes;

- a) BSc (Hons) in Geosciences, Structural, Mechanical, or Manufacturing engineering or any relevant degree.
- b) Master's degree in Petroleum Geoscience, Petroleum Engineering or Production Engineering or any other relevant master's degree will be an added advantage.
- c) Minimum 3 years relevant experience in Oil & Gas industry preferably in production operations.
- d) Be skilled in integrated reservoir modelling and simulation. Have knowledge of development and production operations, Health & Safety standards and operational procedures.
- e) Substantial experience in dynamic modelling of petroleum reservoirs, history matching and production data analysis using PETREL, AVO CET, OFM (or similar software).
- f) Ability to work independently, but also work effectively within a multi-disciplinary team environment to develop appropriate work programmes.

Application procedure:

Completed and signed Application Forms together with **certified** copies of academic certificates should be addressed and submitted in TRIPLICATE to the address below by 17:00 hours (5:00pm EAT) not later than **Friday, 22nd March 2019**.

Applications delivered through courier or post office will also be received. Applications **must** include a cover letter, application form and supporting documents.

While we thank you for your interest, **only shortlisted** candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

UNOC is an equal opportunity employer. Applicants from the Albertine Graben are encouraged to apply.

The Job Details and Application Form can be downloaded from **Careers** at www.unoc.co.ug

**CHIEF EXECUTIVE OFFICER
UGANDA NATIONAL OIL COMPANY
P.O.BOX 36316, KAMPALA
Plot 15, YUSUF LULE ROAD**