



Headquarters at Plot 15 Yusuf Lule Road, P.O Box 36316, Kampala, Uganda

THE UGANDA NATIONAL OIL COMPANY LIMITED (UNOC) IS RECRUITING

The Uganda National Oil Company (UNOC) Ltd was established under the Petroleum (Exploration, Development and Production) Act and the Petroleum (Refining, Conversion, Transmission and Midstream storage) Act, both of 2013 and incorporated under the Companies' Act, 2012. It is a limited liability company wholly owned by the Government of Uganda.

The overall function of UNOC is to handle the State's commercial interests in the Oil and Gas industry and ensure that the resource is exploited in a sustainable manner.

UNOC now invites applications from persons interested to develop their career with a dynamic results-oriented Company to occupy the following position:

JOB TITLE: Drilling and Completions Engineer
REPORTS TO: Drilling and Completions Manager
JOB PURPOSE: Design and monitor cost-effective drilling and well completions. Devise methods to improve oil and gas well production.

Essential Duties;

1. Develop cost and schedules for exploration, appraisal and development wells according to UNOC approved processes. Prepare AFE's for the works, review invoices and obtain appropriate approvals.
2. Design well trajectories, completions and perforations. Work with stakeholders to develop best fit technical solutions for life of well, which considers full expected operational envelope.
3. Prepare and monitor drilling, completions, workover and fluid programs to ensure that operations are conducted in compliance with industry standards, regulations and UNOC policies.
4. Provide post well support by working with the integrated project team and external stakeholders to compile end of well documentation, in line with Company and Partner requirements.
5. Evaluate partners' drilling and completions proposals and participate in meetings with Partners and Authorities, when required.

6. Identify the need for change of the drilling and completion program, operation or contract system and initiate the Management of Change (MOC) process for any deviations.
7. Collaborate with an integrated team of production engineers, reservoir engineers, geologists and other technical disciplines to ensure that well designs for UNOC and non-operated projects comply with UNOC Policies and Standards.
8. Supervise the removal of drilling equipment and wastes from UNOC operated assets.
9. Explore and recommend well design and new technology applications, provide associated risk and economic analyses of their implementation where appropriate.
10. Perform any other duties assigned by the supervisor.

Qualifications and attributes;

- a) BSc (Hons) in Drilling, Petroleum, Structural, Mechanical, or Manufacturing/Production Engineering or related engineering field.
- b) Master's degree in Petroleum Engineering or a any other relevant master's degree will be an added advantage.
- c) Minimum 3 years relevant experience in Oil & Gas industry and must be well versed in all aspects of drilling, well completion and workover operations.
- d) Must possess working knowledge of Drilling and Completions Software suites
- e) Ability to work independently, but also work effectively within a multi-disciplinary team environment to develop appropriate work programmes.

Application procedure:

Completed and signed Application Forms together with **certified** copies of academic certificates should be addressed and submitted in TRIPLICATE to the address below by 17:00 hours (5:00pm EAT) not later than **Friday, 22nd March 2019.**

Applications delivered through courier or post office will also be received. Applications **must** include a cover letter, application form and supporting documents.

While we thank you for your interest, **only shortlisted** candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

UNOC is an equal opportunity employer. Applicants from the Albertine Graben are encouraged to apply.

The Job Details and Application Form can be downloaded from **Careers** at www.unoc.co.ug

**CHIEF EXECUTIVE OFFICER
UGANDA NATIONAL OIL COMPANY
P.O.BOX 36316, KAMPALA
Plot 15, YUSUF LULE ROAD**

