



Headquarters at Plot 15 Yusuf Lule Road, P.O Box 36316, Kampala, Uganda

THE UGANDA NATIONAL OIL COMPANY LIMITED (UNOC) IS RECRUITING

The Uganda National Oil Company (UNOC) Ltd was established under the Petroleum (Exploration, Development and Production) Act and the Petroleum (Refining, Conversion, Transmission and Midstream storage) Act, both of 2013 and incorporated under the Companies' Act, 2012. It is a limited liability company wholly owned by the Government of Uganda.

The overall function of UNOC is to handle the State's commercial interests in the Oil and Gas industry and ensure that the resource is exploited in a sustainable manner.

UNOC now invites applications from persons interested to develop their career with a dynamic results-oriented Company to occupy the following position:

JOB TITLE: Corporate Strategy Manager

REPORTS: Chief Executive Officer

JOB PURPOSE: Support the CEO in the formulation and monitoring of the Corporate strategy and support the implementation of strategic initiatives to grow institutional capabilities.

Essential Duties:

1. To lead the formulation of all strategy documents for UNOC and UNOC Subsidiary companies.
2. Develop an appropriate monitoring and evaluation framework for the strategy based on the Balance Scorecard approach
3. Prepare periodic progress reports and exceptional reports on institutional performance against the strategic plans and initiatives
4. Co-ordinate the periodic review and refining of strategy to ensure that all strategic initiatives are delivered according to the agreed specifications, budgets and timelines.
5. Develop materials that enable the organisation-wide strategy cascading process.
6. Carry out research on the industry and external and internal operating environment issues and emerging trends affecting the UNOC's strategic direction.
7. Review business performance for trends, correlations and cause effect relationships and report findings with recommendations for Management consideration.
8. Support the review and development of business policy and processes in conjunction with the respective Heads of Departments

9. Coordinate the process of developing, harmonizing and consolidating the UNOC's overall annual work plans and project plans in line with the strategic plan.

10. Any other duties assigned by the Chief Executive Officer.

Qualifications and Attributes:

- a) Master's in Business Administration or any other relevant master's degree
- b) Bachelor's Degree in Business Administration, Social Sciences, Organizational Development, Engineering and any other relevant degree.
- c) Professional Certification in Project Management is an added advantage.
- d) 8 Years' experience in busy environment.
- e) Demonstrated experience in the use of Balance Score Card and dash boards.
- f) Demonstrated experience in strategy development and monitoring.
- g) Possess leadership, teamwork, project management, strategic think skills, and ability to inspire and influence others.
- h) Demonstrated experience change management and stakeholder management.
- i) Strong communication, problem solving and analytical skills.
- j) Possess High integrity

Application procedure:

Completed and signed Application Forms together with **certified** copies of academic certificates should be addressed and submitted in TRIPLICATE to the address below by 17:00 hours (5:00pm EAT) not later than **Friday, 14th December 2018.**

Applications delivered through courier or post office will also be received. Applications **must** include a cover letter, application form and supporting documents.

While we thank you for your interest, **only shortlisted** candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

UNOC is an equal opportunity employer. Applicants from the Albertine Graben are encouraged to apply.

The Job Details and Application Form can be downloaded from **Careers** at www.unoc.co.ug

**CHIEF EXECUTIVE OFFICER
UGANDA NATIONAL OIL COMPANY
P.O.BOX 36316
KAMPALA
Plot 15, YUSUF LULE ROAD, KAMPALA**